

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 13, 2019, at 6:30 p.m. in the Olean High School board room, located at 410 West Sullivan Street, Olean, NY. The meeting was called to order by Frank Steffen, Jr., President, with a moment of personal reflection or a silent prayer. John Bartimole led the Board of Education in the Pledge of Allegiance to the Flag. The public was invited to attend.

PRESENT:

Frank Steffen, Jr., President
Mary Hirsch-Schena, Vice President
John Bartimole
Andrew Caya
Paul Hessney
Michael Martello (arrived at 6:35 pm)
James Padlo

ABSENT:

Janine Fodor (excused)
Ira Katzenstein (excused)

STAFF PRESENT:

Rick Moore, Superintendent of Schools
Kathy Elser, Business Administrator
Victoria L. Zaleski-Irizarry, District Clerk
Lauren Stuff, WW Principal
Jen Mahar, District Coordinator of State and Federal Aid Programs
Jen Kless, Director of Curriculum and Instruction

OTHERS:

Jenna Hendricks
Deanna Civilette

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Moved by M. Hirsch-Schena, seconded by J. Bartimole, to approve the agenda.

Agenda Approval

Ayes 6

Nays 0

Motion Carried

Public Comments Regarding Agenda Items:

Public Comments

None

Mike Martello arrived

Communications, Commendations:

Commendations,
Communications

None

Committee Reports:

Committee Reports

a. Audit and Finance Sub Committee – August 1 – given by Mike Martello

Superintendent's Report

Superintendent's
Report

- a. Leadership Day September 30th at JCC (SBU will also be in attendance)
- b. Opening Day, August 29th – Dr. Jevon Hunter will be guest speaker; thank you Jen Kless for coordinating
- c. Athletics program begins Monday
- d. STAR Program – thank you to Nick Patrone and his staff
- e. Summer Adventure Camp for Olean and Portville students – thank you to Maria Brooks
- f. OHS – new café – thank you Sodexo
- g. Board Retreat – working on a presenter

Consent Agenda

Consent Agenda:

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to adopt the following Consent Agenda items:

- a. That the minutes from the July 1, 2019 Reorg Meeting, the July 1, 2019 and July 30, 2019 Regular Meetings be accepted
- b. That the Quarterly Student Activity Treasurer's Reports April 1, 2019 through June 30, 2019 be accepted

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Jennifer Kless, Coordinator of Curriculum and Instruction, who is certified as a School District Leader be granted tenure effective October 6, 2019, in the Administrative tenure area.

Jennifer Kless
Granted Tenure

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Dorothy Farrington, Denise Froebel, Pamela Foster, Alice Gerringer, Sabrina Gibbons, Amy Jodush, Brenda Lyons, Andrew McGinnis, Sandra Padgett, Debra Ralston, Shirlee Russell and Joelle Talbot to work no more than 5.75 hours during the week of August 26, 2019, to assist in unpacking of newly renovated/constructed classrooms, at their hourly rate of pay as of July 1, 2019, under the supervision of the East View Principal.

Teacher Aide
Additional Hours
Approved

Ayes 7

Nays 0

Motion Carried

Moved by M. Martello, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, to approve Kimberly Ackerman, Stacie Bowen, Shana Chudy,

Teacher Additional
Hours Approved

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Kathleen Knight, Amy Martin, Caitlin Martin, Heather McIntosh, Jill Obenrader, Elaine Ramond, Jennifer Rodman, Susan Mahar-Sakala, Rachael Schreiber, Tracey Spears, Pamela Stephens, and Shelly Waugh to work no more than 7 hours during the week of August 26, 2019, to assist in unpacking of newly renovated/constructed classrooms, at their hourly rate per the OTA contract, under the supervision of the East View Principal.

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Lease Agreement for Distance Learning (1) Classroom Space between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2019, through June 30, 2020.

BOCES Lease Agreement for Distance Learning Classroom Approved

2018-2019 Rate (1 room)
\$3,000/rm

2019-2020 Rate (1 room)
\$3,000/rm

Ayes 7

Nays 0

Motion Carried

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Agreement between the Olean City School District and Cattaraugus Community Action, Inc. for the period of July 1, 2019 through June 30, 2020, for a Learning Technology Staff Specialist/Facilitator.

Cattaraugus Community Action Agreement for Learning Technology Staff Approved

2018-2019
\$25,136.00

2019-2020
\$52,097.00

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Lease Agreement for Special Education (17) Classroom Spaces between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2019, through June 30, 2020.

BOCES Lease for Special Education Classrooms Approved

2018-2019 Rate (18 rooms)
\$6,000/rm=\$108,000/yr

2019-2020 Rate (17 rooms)
\$6,000/rm=\$102,000/yr

Ayes 7

Nays 0

Motion Carried

Moved by M. Martello, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the Support Services Contract between the Olean City School District and the Cattaraugus-Allegany-Wyoming Counties Board of Cooperative Educational Services for the period of September 1, 2019, through June 30, 2020.

BOCES Support Service Contract Approved

2018-2019 Rate
\$10,000/rm per year

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2019-2020 Rate
\$10,000/rm per year

Ayes 7

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the following Substitute Teacher rate of pay for the 2019-2020 school year:

2019-2020 Sub
Teacher Rates
Approved

2018-2019 Rates

Retired District Teacher \$150 per day

Certified Teacher \$105 per day

Bachelor Degree Non-Certified Teacher \$91 per day

Non-Certified Teacher \$85 per day

Long-Term Substitute Teacher \$120 per day

2019-2020 Rates

Retired District Teacher \$165 per day

Certified Teacher \$120 per day

Bachelor Degree Non-Certified Teacher \$100 per day

Non-Certified Teacher \$90 per day

Long-Term Substitute Teacher \$135 per day

Ayes 7

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to create five (5) part-time, 10-month, Teacher Aide positions, 5.75 hours per day, for the 2019-2020 school year.

Create Five
Teacher Aide
Positions

Moved by P. Hessney, seconded by M. Hirsh-Schena to table the motion.

Motion to Table
Defeated

Moved by J. Bartimole, seconded by J. Padlo, that the motion not be tabled and the creation of the positions be approved.

Teacher Aide
Positions Created

Ayes 5

Nays 2

Motion Carried

P. Hessney & M.Hirsch-Schena

Moved by M. Martello, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to approve the 2019-2020 Olean City School District Tax Warrant of the Board of Education in the amount of school taxes for \$13,888,098 and the amount of library taxes for \$1,061,092 for a total Tax Warrant of \$14,949,190.

2019-2020 Tax
Warrant Approved

Ayes 7

Nays 0

Motion Carried

Moved by J. Bartimole, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint John Eaton to a conditional probationary "Provisional" Athletic Trainer position retroactive to July 30, 2019. This is a 10 1/2 month position, at an annual salary of \$45,000. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

John Eaton
Appointed
"Provisional"
Athletic Training

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Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Rick Moore, Superintendent of Schools, that Jenna Hendricks, who holds a Professional Chemistry certification and an Initial General Science 7-12 certification, which permits her to teach in the Science certification area, is hereby appointed to the position of Secondary Science teacher in the Science tenure area for a non-conditional probationary period of three (3) years, effective August 29, 2019, and ending on August 28, 2022. Eligibility for tenure at the end of the probationary period is dependent on Jenna Hendricks receiving APPR ratings of Effective or Highly Effective in 2 of 3 preceding years and no Ineffective composite or overall rating in the final year.

Jenna Hendricks
Appointed to the
Science Tenure
Area

BE IT FURTHER RESOLVED that Jenna Hendricks the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 8 as outlined in any modified, amended or successor agreement (\$46,318.00).

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, that Deanna Civilette, who holds an Initial Music 7-12 certification, which permits her to teach in the Music certification area, is hereby appointed to the position of Music teacher in the Music tenure area for a non-conditional probationary period of four (4) years, effective August 29, 2019, and ending on August 28, 2023. Eligibility for tenure at the end of the probationary period is dependent on Deanna Civilette receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year.

Deanna Civilette
Appointed in the
Music Tenure Area

BE IT FURTHER RESOLVED that Deanna Civilette the first year of this appointment, be paid at the annual salary as outlined in the Agreement between the Olean Teachers' Association and the Board of Education for a teacher on Step 3 as outlined in any modified, amended or successor agreement (\$41,178.00).

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Colleen Stayer to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Colleen Stayer
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Pamela Foster to a 10-month, part-time conditional probationary Teacher Aide position, 5.0 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall

Pamela Foster
Appointed Teacher
Aide

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terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by J. Bartimole,, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Loraine Fahnestock to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80.

Loraine Fahnestock
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Marianne McCarthy to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Marianne McCarthy
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Julie Cogswell to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80.

Julie Cogswell
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena , upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Brooke Bushnell to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80.

Brooke Bushnell
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Angela Fox to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Angela Fox
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by M. Martello, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Kaleigh Anastasia to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education

Kaleigh Anastasia
Appointed Teacher
Aide

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Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Ayes 7

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by A. Caya, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Stacy Penird to a 10-month, part-time conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80. In accordance with Section 503(18)(b) of the Education Law, this is a conditional appointment and therefore shall not commence until the District has received notification from the Commissioner of Education that the appointee has been conditionally cleared for employment. If the Commissioner of Education notifies the District that the appointee has been denied conditional clearance or clearance, the appointment shall terminate immediately without further action by this Board. If the appointee is granted clearance after the receipt of conditional clearance, the appointment shall continue.

Stacy Penird
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Moved by A. Caya, seconded by J. Padlo, upon the recommendation of Rick Moore, Superintendent of Schools, to appoint Penny Calhoun to a 10-month, part-time non-conditional probationary Teacher Aide position, 5.75 hours per day, effective August 29, 2019, at an hourly rate of \$11.80.

Penny Calhoun
Appointed Teacher
Aide

Ayes 7

Nays 0

Motion Carried

Informational Items:

- a. District Safety Plan Public Hearing - Tuesday, August 27, 2019 at 6:00 pm
- b. Board of Education Meeting - Tuesday, August 27, 2019 at 6:30 pm

Informational Items

Moved by J. Bartimole, seconded by M. Hirsch-Schena, to adjourn the meeting at 7:10 p.m.

Adjournment

Ayes 7

Nays 0

Motion Carried

Victoria L. Zaleski-Irizarry

District Clerk
Dated: August 20, 2019

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